Bulletin Industrial Relations



Reference No. JobKeeper/dh-7-20

Date issued: 21/07/2020

Urgent Message to businesses which are not eligible for Job Keeper

Please complete short survey in attached link below

VACC sent out a bulletin on 1 July 2020 to members advising that an extension to 31 July 2020 of the interim flexibility award provisions in Schedule I – Award Flexibility during the COVID – 19 Pandemic, has been inserted in the Vehicle Repair, Services and Retail Award 2020 (VRSR Award).

The Fair Work Commission (**FWC**) has indicated that this timeframe can be extended if it can be demonstrated that businesses in the repair, services and retail sector continue to be adversely affected by the pandemic and are utilising the flexibilities set out in the Schedule.

The Schedule only applies to:

- businesses who are not eligible for JobKeeper; and
- non-eligible employees (i.e. employees employed after 1 March 2020) employed by a business qualified to receive the JobKeeper payment; and
- businesses covered by the VRSR Award.

Award flexibilities

The current <u>Schedule I</u> allows for variation to following award provisions:

- full-time and part-time employees' hours of work
- annual leave
- annual leave and close downs.

Please take this link <u>here</u> which leads you to a very short survey seeking your input. Can you please respond by **Friday, 24 July 2020**.

If you have any questions or would like to have a more detailed discussion, please get in touch with the IR Department at <u>ir@vacc.com.au</u> or 03 9829 1123.

Thank you for participating in the survey which will assist us in continuing to give businesses the award flexibilities contained in Schedule I beyond 31 July 2020.

Any personal information provided in the survey will remain strictly confidential.

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